

## 2026 SALARY LIST

### SUPERIOR COURT OF CALIFORNIA COUNTY OF HUMBOLDT

Effective March 31, 2026

#### Represented by AFSCME

Position		Step A	Step B	Step C	Step D	Step E	
Deputy Clerk I	7.5 hr	Annual			36,878	38,721	40,657
	7.5 hr	Monthly			3,073	3,227	3,388
	7.5 hr	Biweekly			1,418.37	1,489.28	1,563.74
		Hourly			18.9116	19.8571	20.8499
Deputy Clerk II	7.5 hr	Annual	37,630	39,512	41,487	43,562	45,740
	7.5 hr	Monthly	3,136	3,293	3,457	3,630	3,812
	7.5 hr	Biweekly	1,447.32	1,519.68	1,595.67	1,675.46	1,759.22
		Hourly	19.2976	20.2625	21.2756	22.3394	23.4563
Deputy Clerk III	7.5 hr	Annual	41,769	43,858	46,051	48,353	50,771
	7.5 hr	Monthly	3,481	3,655	3,838	4,029	4,231
	7.5 hr	Biweekly	1,606.52	1,686.84	1,771.19	1,859.75	1,952.73
		Hourly	21.4202	22.4913	23.6158	24.7966	26.0364
Deputy Clerk IV	7.5 hr	Annual	45,946	48,244	50,656	53,189	55,848
	7.5 hr	Monthly	3,829	4,020	4,221	4,432	4,654
	7.5 hr	Biweekly	1,767.17	1,855.52	1,948.30	2,045.72	2,148.00
		Hourly	23.5623	24.7403	25.9773	27.2762	28.6400
Deputy Clerk V	7.5 hr	Annual	51,001	53,551	56,228	59,040	61,992
	7.5 hr	Monthly	4,250	4,463	4,686	4,920	5,166
	7.5 hr	Biweekly	1,961.56	2,059.64	2,162.62	2,270.75	2,384.30
		Hourly	26.1541	27.4619	28.8349	30.2767	31.7906
Deputy Clerk VI	7.5 hr	Annual	56,611	59,441	62,413	65,534	68,811
	7.5 hr	Monthly	4,718	4,953	5,201	5,461	5,734
	7.5 hr	Biweekly	2,177.33	2,286.20	2,400.51	2,520.53	2,646.56
		Hourly	29.0311	30.4826	32.0068	33.6071	35.2875
Paralegal	7.5 hr	Annual	45,529	47,805	50,195	52,705	55,340
	7.5 hr	Monthly	3,794	3,984	4,183	4,392	4,612
	7.5 hr	Biweekly	1,751.11	1,838.66	1,930.59	2,027.12	2,128.48
		Hourly	23.3481	24.5155	25.7412	27.0282	28.3797
Maintenance Custodian I	7.5 hr	Annual			35,402	37,172	39,031
	7.5 hr	Monthly			2,950	3,098	3,253
	7.5 hr	Biweekly			1,361.63	1,429.71	1,501.20
		Hourly			18.1551	19.0628	20.0160
Maintenance Custodian II	7.5 hr	Annual	35,162	36,920	38,765	40,704	42,739
	7.5 hr	Monthly	2,930	3,077	3,230	3,392	3,562
	7.5 hr	Biweekly	1,352.37	1,419.98	1,490.98	1,565.53	1,643.81
		Hourly	18.0316	18.9331	19.8797	20.8737	21.9174
Reporter	7 hr	Annual	71,122	74,679	78,413	82,333	86,450
	7 hr	Monthly	5,927	6,223	6,534	6,861	7,204
	7 hr	Biweekly	2,735.47	2,872.25	3,015.87	3,166.66	3,324.99
		Hourly	39.0782	41.0322	43.0838	45.2380	47.4999

#### Represented by CFI

Interpreter	8 hr	Annual	85,946	90,251	94,786	99,507	104,478
	8 hr	Monthly	7,162	7,521	7,899	8,292	8,707
	8 hr	Biweekly	3,305.60	3,471.20	3,645.60	3,827.20	4,018.40
		Hourly	41.32	43.39	45.57	47.84	50.23

**Confidential (hourly)**

Position		Step A	Step B	Step C	Step D	Step E	
Custody Rec. Counselor	8 hr	Annual	82,482	86,606	90,937	95,483	100,258
	8 hr	Monthly	6,874	7,217	7,578	7,957	8,355
	8 hr	Biweekly	3,172.39	3,331.01	3,497.56	3,672.44	3,856.06
		Hourly	39.6549	41.6376	43.7196	45.9055	48.2008
Court Coordinator (Grant Funded)	8 hr	Annual	65,000	70,310	76,055	82,269	89,000
	8 hr	Monthly	5,417	5,859	6,338	6,856	7,417
	8 hr	Biweekly	2,500.00	2,704.25	2,925.18	3,164.18	3,423.08
		Hourly	31.2500	33.8031	36.5648	39.5522	42.7885
Accounting Clerk I	8 hr	Annual	44,663	46,896	49,241	51,703	54,288
	8 hr	Monthly	3,722	3,908	4,103	4,309	4,524
	8 hr	Biweekly	1,717.81	1,803.70	1,893.89	1,988.58	2,088.01
		Hourly	21.4727	22.5463	23.6736	24.8573	26.1002
Accounting Clerk II	8 hr	Annual	50,520	53,046	55,698	58,483	61,407
	8 hr	Monthly	4,210	4,420	4,641	4,874	5,117
	8 hr	Biweekly	1,943.06	2,040.21	2,142.22	2,249.34	2,361.81
		Hourly	24.2882	25.5027	26.7778	28.1167	29.5226
I.T. Specialist	8 hr	Annual	64,396	67,616	70,996	74,546	78,274
	8 hr	Monthly	5,366	5,635	5,916	6,212	6,523
	8 hr	Biweekly	2,476.76	2,600.60	2,730.63	2,867.16	3,010.52
		Hourly	30.9595	32.5075	34.1329	35.8396	37.6315
Judicial Secretary I	8 hr	Annual	40,524	42,550	44,678	46,911	49,257
	8 hr	Monthly	3,377	3,546	3,723	3,909	4,105
	8 hr	Biweekly	1,558.61	1,636.54	1,718.37	1,804.28	1,894.50
		Hourly	19.4826	20.4567	21.4796	22.5536	23.6812
Judicial Secretary II	8 hr	Annual	48,168	50,576	53,105	55,760	58,548
	8 hr	Monthly	4,014	4,215	4,425	4,647	4,879
	8 hr	Biweekly	1,852.60	1,945.23	2,042.49	2,144.61	2,251.84
		Hourly	23.1575	24.3153	25.5311	26.8076	28.1480
Senior Judicial Secretary	8 hr	Annual	55,905	58,701	61,636	64,717	67,953
	8 hr	Monthly	4,659	4,892	5,136	5,393	5,663
	8 hr	Biweekly	2,150.21	2,257.72	2,370.61	2,489.13	2,613.59
		Hourly	26.8776	28.2215	29.6326	31.1142	32.6698

**Confidential (salaried)**

Accountant I	Annual	\$ 58,305.17	\$ 71,061.38
Accountant II	Annual	\$ 63,891.07	\$ 77,867.16
Accountant III	Annual	\$ 73,466.51	\$ 89,537.75
HR Analyst	Annual	\$ 72,516.45	\$ 105,985.68
IT Systems Administrator	Annual	\$ 72,516.45	\$ 105,985.68
Research Attorney	Annual	\$ 113,625.22	\$ 140,100.95

**Management**

Executive Officer	Annual	\$ 158,494.70	\$ 208,017.94
Human Resources Manager	Annual	\$ 91,673.34	\$ 133,989.21
Finance Manager	Annual	\$ 91,673.34	\$ 133,989.21
IT Manager	Annual	\$ 91,673.34	\$ 133,989.21
Operations Manager	Annual	\$ 91,673.34	\$ 133,989.21
Family Law Facilitator	Annual	\$ 113,625.22	\$ 140,100.95
Asst. Operations Manager	Annual	\$ 77,106.67	\$ 111,085.63
Operations Supervisor	Annual	\$ 65,344.57	\$ 102,266.58

Note: Some employees may also qualify for special salary compensation and/or modified schedules that may add to or reduce their annual compensation in accordance with the current employment Memorandum of Understanding