

2020 SALARY LIST

SUPERIOR COURT OF CALIFORNIA COUNTY OF HUMBOLDT

Effective September 8, 2019 (Reporters: COLA 9-8-19, 7.0hr/day Rate Effective 01-12-20)

Non-Represented Updated per CEO as of 5-17-20

Represented by AFSCME

Position		Step A	Step B	Step C	Step D	Step E
Deputy Clerk I	7.5 hr Annual	28,412	29,835	31,337	32,897	34,535
	7.5 hr Monthly	2,368	2,486	2,611	2,741	2,878
	7.5 hr Biweekly	1,092.75	1,147.50	1,205.25	1,265.25	1,328.25
	Hourly	14.57	15.30	16.07	16.87	17.71
Deputy Clerk II	7.5 hr Annual	31,961	33,560	35,237	36,992	38,844
	7.5 hr Monthly	2,663	2,797	2,936	3,083	3,237
	7.5 hr Biweekly	1,229.25	1,290.75	1,355.25	1,422.75	1,494.00
	Hourly	16.39	17.21	18.07	18.97	19.92
Deputy Clerk III	7.5 hr Annual	35,471	37,245	39,117	41,067	43,115
	7.5 hr Monthly	2,956	3,104	3,260	3,422	3,593
	7.5 hr Biweekly	1,364.25	1,432.50	1,504.50	1,579.50	1,658.25
	Hourly	18.19	19.10	20.06	21.06	22.11
Deputy Clerk IV	7.5 hr Annual	39,020	40,970	43,017	45,162	47,424
	7.5 hr Monthly	3,252	3,414	3,585	3,764	3,952
	7.5 hr Biweekly	1,500.75	1,575.75	1,654.50	1,737.00	1,824.00
	Hourly	20.01	21.01	22.06	23.16	24.32
Deputy Clerk V	7.5 hr Annual	43,310	45,474	47,756	50,135	52,650
	7.5 hr Monthly	3,609	3,790	3,980	4,178	4,388
	7.5 hr Biweekly	1,665.75	1,749.00	1,836.75	1,928.25	2,025.00
	Hourly	22.21	23.32	24.49	25.71	27.00
Deputy Clerk VI	7.5 hr Annual	48,068	50,466	52,982	55,634	58,422
	7.5 hr Monthly	4,006	4,206	4,415	4,636	4,869
	7.5 hr Biweekly	1,848.75	1,941.00	2,037.75	2,139.75	2,247.00
	Hourly	24.65	25.88	27.17	28.53	29.96
Paralegal	7.5 hr Annual	38,669	40,599	42,627	44,753	46,995
	7.5 hr Monthly	3,222	3,383	3,552	3,729	3,916
	7.5 hr Biweekly	1,487.25	1,561.50	1,639.50	1,721.25	1,807.50
	Hourly	19.83	20.82	21.86	22.95	24.10
Maintenance Custodian I	7.5 hr Annual	27,281	28,646	30,069	31,571	33,150
	7.5 hr Monthly	2,273	2,387	2,506	2,631	2,763
	7.5 hr Biweekly	1,049.25	1,101.75	1,156.50	1,214.25	1,275.00
	Hourly	13.99	14.69	15.42	16.19	17.00
Maintenance Custodian II	7.5 hr Annual	29,874	31,376	32,936	34,574	36,309
	7.5 hr Monthly	2,490	2,615	2,745	2,881	3,026
	7.5 hr Biweekly	1,149.00	1,206.75	1,266.75	1,329.75	1,396.50
	Hourly	15.32	16.09	16.89	17.73	18.62
Reporter	7 hr Annual	64,701	67,938	71,331	74,900	78,644
	7 hr Monthly	5,392	5,662	5,944	6,242	6,554
	7 hr Biweekly	2,488.50	2,613.00	2,743.50	2,880.75	3,024.75
	Hourly	33.18	34.84	36.58	38.41	40.33

Represented by CFI

Interpreter	8 hr Annual	76,419	80,246	84,261	88,462	92,893
	8 hr Monthly	6,368	6,687	7,022	7,372	7,741
	8 hr Biweekly	2,939.20	3,086.40	3,240.80	3,402.40	3,572.80
	Hourly	36.74	38.58	40.51	42.53	44.66

Confidential (hourly)

Position		Step A	Step B	Step C	Step D	Step E	
Custody Rec. Counselor	8 hr	Annual	70,034	73,528	77,210	81,078	85,134
	8 hr	Monthly	5,836	6,127	6,434	6,757	7,095
	8 hr	Biweekly	2,693.60	2,828.00	2,969.60	3,118.40	3,274.40
		Hourly	33.67	35.35	37.12	38.98	40.93
Accounting Clerk I	8 hr	Annual	37,918	39,811	41,808	43,909	46,114
	8 hr	Monthly	3,160	3,318	3,484	3,659	3,843
	8 hr	Biweekly	1,458.40	1,531.20	1,608.00	1,688.80	1,773.60
		Hourly	18.23	19.14	20.10	21.11	22.17
Accounting Clerk II	8 hr	Annual	42,890	45,032	47,278	49,650	52,125
	8 hr	Monthly	3,574	3,753	3,940	4,137	4,344
	8 hr	Biweekly	1,649.60	1,732.00	1,818.40	1,909.60	2,004.80
		Hourly	20.62	21.65	22.73	23.87	25.06
I.T. Specialist	8 hr	Annual	54,683	57,408	60,278	63,294	66,456
	8 hr	Monthly	4,557	4,784	5,023	5,275	5,538
	8 hr	Biweekly	2,103.20	2,208.00	2,318.40	2,434.40	2,556.00
		Hourly	26.29	27.60	28.98	30.43	31.95
Judicial Secretary I	8 hr	Annual	34,403	36,130	37,939	39,832	41,829
	8 hr	Monthly	2,867	3,011	3,162	3,319	3,486
	8 hr	Biweekly	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80
		Hourly	16.54	17.37	18.24	19.15	20.11
Judicial Secretary II	8 hr	Annual	40,893	42,931	45,074	47,320	49,691
	8 hr	Monthly	3,408	3,578	3,756	3,943	4,141
	8 hr	Biweekly	1,572.80	1,651.20	1,733.60	1,820.00	1,911.20
		Hourly	19.66	20.64	21.67	22.75	23.89
Senior Judicial Secretary	8 hr	Annual	47,466	49,837	52,333	54,954	57,699
	8 hr	Monthly	3,955	4,153	4,361	4,579	4,808
	8 hr	Biweekly	1,825.60	1,916.80	2,012.80	2,113.60	2,219.20
		Hourly	22.82	23.96	25.16	26.42	27.74

Confidential (salaried)

Accountant I	Annual	\$ 49,509.46	\$ 60,338.46
Accountant II	Annual	\$ 54,252.38	\$ 66,120.08
Accountant III	Annual	\$ 62,383.62	\$ 76,029.98
HR Analyst	Annual	\$ 46,608.90	\$ 68,803.28
IT Systems Administrator	Annual	\$ 61,576.58	\$ 89,996.66
Research Attorney	Annual	\$ 82,000.36	\$ 114,799.88
Court Coordinator	Annual	\$ 61,035.52	\$ 83,229.90

Management

Executive Officer	Annual	\$ 130,000.00	\$ 182,411.00
Human Resources Manager	Annual	\$ 72,132.84	\$ 105,424.54
Finance Manager	Annual	\$ 72,132.84	\$ 105,424.54
IT Manager	Annual	\$ 72,132.84	\$ 105,424.54
Family Law Facilitator	Annual	\$ 83,229.90	\$ 105,424.54
Operations Manager	Annual	\$ 72,132.84	\$ 105,424.54
Asst. Operations Manager	Annual	\$ 65,474.24	\$ 94,327.48
Supervisor	Annual	\$ 55,486.60	\$ 86,838.70

Note: Some employees may also qualify for special salary compensation and/or modified schedules that may add to or reduce their annual compensation in accordance with the current employment Memorandum of Understanding.