

## 2018 SALARY LIST

### SUPERIOR COURT OF CALIFORNIA COUNTY OF HUMBOLDT

Effective February 11, 2018 (Reporters Effective 11-16-17)

Updated 4-22-19

#### Represented by AFSCME

Position		Step A	Step B	Step C	Step D	Step E	
Legal Process Clerk I	7.5 hr	Annual	27,710	29,095	30,550	32,077	33,681
	7.5 hr	Monthly	2,309	2,425	2,546	2,673	2,807
	7.5 hr	Biweekly	1,065.75	1,119.04	1,174.99	1,233.74	1,295.43
		Hourly	14.21	14.92	15.67	16.45	17.27
Legal Process Clerk II	7.5 hr	Annual	31,173	32,732	34,368	36,087	37,891
	7.5 hr	Monthly	2,598	2,728	2,864	3,007	3,158
	7.5 hr	Biweekly	1,198.97	1,258.92	1,321.86	1,387.96	1,457.35
		Hourly	15.99	16.79	17.62	18.51	19.43
Legal Process Clerk III	7.5 hr	Annual	34,602	36,332	38,149	40,056	42,059
	7.5 hr	Monthly	2,884	3,028	3,179	3,338	3,505
	7.5 hr	Biweekly	1,330.86	1,397.40	1,467.27	1,540.63	1,617.66
		Hourly	17.74	18.63	19.56	20.54	21.57
Courtroom Clerk I	7.5 hr	Annual	38,062	39,966	41,964	44,062	46,265
	7.5 hr	Monthly	3,172	3,330	3,497	3,672	3,855
	7.5 hr	Biweekly	1,463.94	1,537.14	1,613.99	1,694.69	1,779.43
		Hourly	19.52	20.50	21.52	22.60	23.73
Courtroom Clerk II	7.5 hr	Annual	42,249	44,362	46,580	48,909	51,354
	7.5 hr	Monthly	3,521	3,697	3,882	4,076	4,280
	7.5 hr	Biweekly	1,624.97	1,706.22	1,791.53	1,881.11	1,975.17
		Hourly	21.67	22.75	23.89	25.08	26.34
Paralegal	7.5 hr	Annual	37,716	39,602	41,582	43,661	45,845
	7.5 hr	Monthly	3,143	3,300	3,465	3,638	3,820
	7.5 hr	Biweekly	1,450.63	1,523.16	1,599.32	1,679.29	1,763.25
		Hourly	19.34	20.31	21.32	22.39	23.51
Maintenance Custodian I	7.5 hr	Annual	26,601	27,931	29,328	30,794	32,334
	7.5 hr	Monthly	2,217	2,328	2,444	2,566	2,694
	7.5 hr	Biweekly	1,023.12	1,074.28	1,127.99	1,184.39	1,243.61
		Hourly	13.64	14.32	15.04	15.79	16.58
Maintenance Custodian II	7.5 hr	Annual	29,128	30,585	32,114	33,720	35,406
	7.5 hr	Monthly	2,427	2,549	2,676	2,810	2,950
	7.5 hr	Biweekly	1,120.32	1,176.33	1,235.15	1,296.91	1,361.75
		Hourly	14.94	15.68	16.47	17.29	18.16
Reporter	8 hr	Annual	58,473	61,397	64,466	67,690	71,074
	8 hr	Monthly	4,873	5,116	5,372	5,641	5,923
	8 hr	Biweekly	2,248.96	2,361.41	2,479.48	2,603.45	2,733.62
		Hourly	28.11	29.52	30.99	32.54	34.17

#### Represented by CFI

Interpreter	8 hr	Annual	76,419	80,246	84,261	88,462	92,893
	8 hr	Monthly	6,368	6,687	7,022	7,372	7,741
	8 hr	Biweekly	2,939.20	3,086.40	3,240.80	3,402.40	3,572.80
		Hourly	36.74	38.58	40.51	42.53	44.66

**Confidential (hourly)**

Position			Step A	Step B	Step C	Step D	Step E
Custody Rec. Counselor	8 hr	Annual	64,057	67,259	70,622	74,153	77,861
	8 hr	Monthly	5,338	5,605	5,885	6,179	6,488
	8 hr	Biweekly	2,463.71	2,586.90	2,716.24	2,852.05	2,994.66
		Hourly	30.80	32.34	33.95	35.65	37.43
Accounting Clerk I	8 hr	Annual	34,679	36,413	38,234	40,146	42,153
	8 hr	Monthly	2,890	3,034	3,186	3,345	3,513
	8 hr	Biweekly	1,333.82	1,400.51	1,470.53	1,544.06	1,621.26
		Hourly	16.67	17.51	18.38	19.30	20.27
Accounting Clerk II	8 hr	Annual	39,229	41,190	43,250	45,412	47,683
	8 hr	Monthly	3,269	3,433	3,604	3,784	3,974
	8 hr	Biweekly	1,508.79	1,584.23	1,663.44	1,746.62	1,833.95
		Hourly	18.86	19.80	20.79	21.83	22.92
I.T. Specialist	8 hr	Annual	50,025	52,527	55,153	57,911	60,806
	8 hr	Monthly	4,169	4,377	4,596	4,826	5,067
	8 hr	Biweekly	1,924.06	2,020.26	2,121.27	2,227.34	2,338.70
		Hourly	24.05	25.25	26.52	27.84	29.23
Judicial Secretary I	8 hr	Annual	31,467	33,040	34,692	36,427	38,248
	8 hr	Monthly	2,622	2,753	2,891	3,036	3,187
	8 hr	Biweekly	1,210.27	1,270.79	1,334.32	1,401.04	1,471.09
		Hourly	15.13	15.88	16.68	17.51	18.39
Judicial Secretary II	8 hr	Annual	37,395	39,265	41,228	43,290	45,454
	8 hr	Monthly	3,116	3,272	3,436	3,607	3,788
	8 hr	Biweekly	1,438.28	1,510.19	1,585.70	1,664.99	1,748.24
		Hourly	17.98	18.88	19.82	20.81	21.85
Senior Judicial Secretary	8 hr	Annual	43,405	45,575	47,854	50,247	52,759
	8 hr	Monthly	3,617	3,798	3,988	4,187	4,397
	8 hr	Biweekly	1,669.42	1,752.90	1,840.54	1,932.57	2,029.20
		Hourly	20.87	21.91	23.01	24.16	25.36

**Confidential (salaried)**

		Minimum	Maximum
Accountant I	Annual	\$ 45,283.16	\$ 55,187.60
Accountant II	Annual	\$ 49,621.26	\$ 60,475.74
Accountant III	Annual	\$ 57,058.30	\$ 69,539.60
HR Analyst	Annual	\$ 42,630.00	\$ 62,930.00
Research Attorney	Annual	\$ 75,000.00	\$ 105,000.00

**Management**

		Minimum	Maximum
Executive Officer	Annual	\$ 130,000.00	\$ 176,310.40
Human Resources Manager	Annual	\$ 65,975.00	\$ 96,424.90
Finance Manager	Annual	\$ 65,975.00	\$ 96,424.90
IT Manager	Annual	\$ 65,975.00	\$ 96,424.90
Family Law Facilitator	Annual	\$ 76,124.88	\$ 96,424.90
Operations Manager	Annual	\$ 65,975.00	\$ 96,424.90
Asst. Operations Manager	Annual	\$ 59,885.02	\$ 86,275.02
Supervisor	Annual	\$ 50,749.92	\$ 79,425.58

Note: Some employees may also qualify for special salary compensation and/or modified schedules that may add to or reduce their annual compensation in accordance with the current employment Memorandum of Understanding.